

# Occupational health and safety in Danish agriculture

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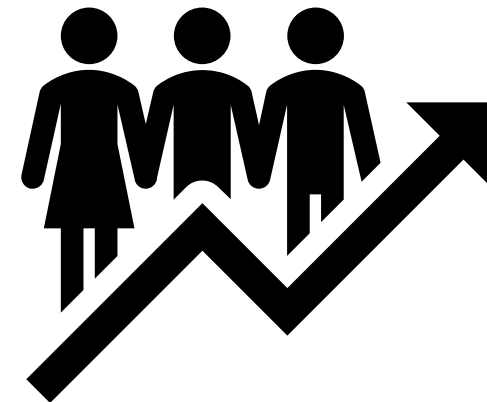
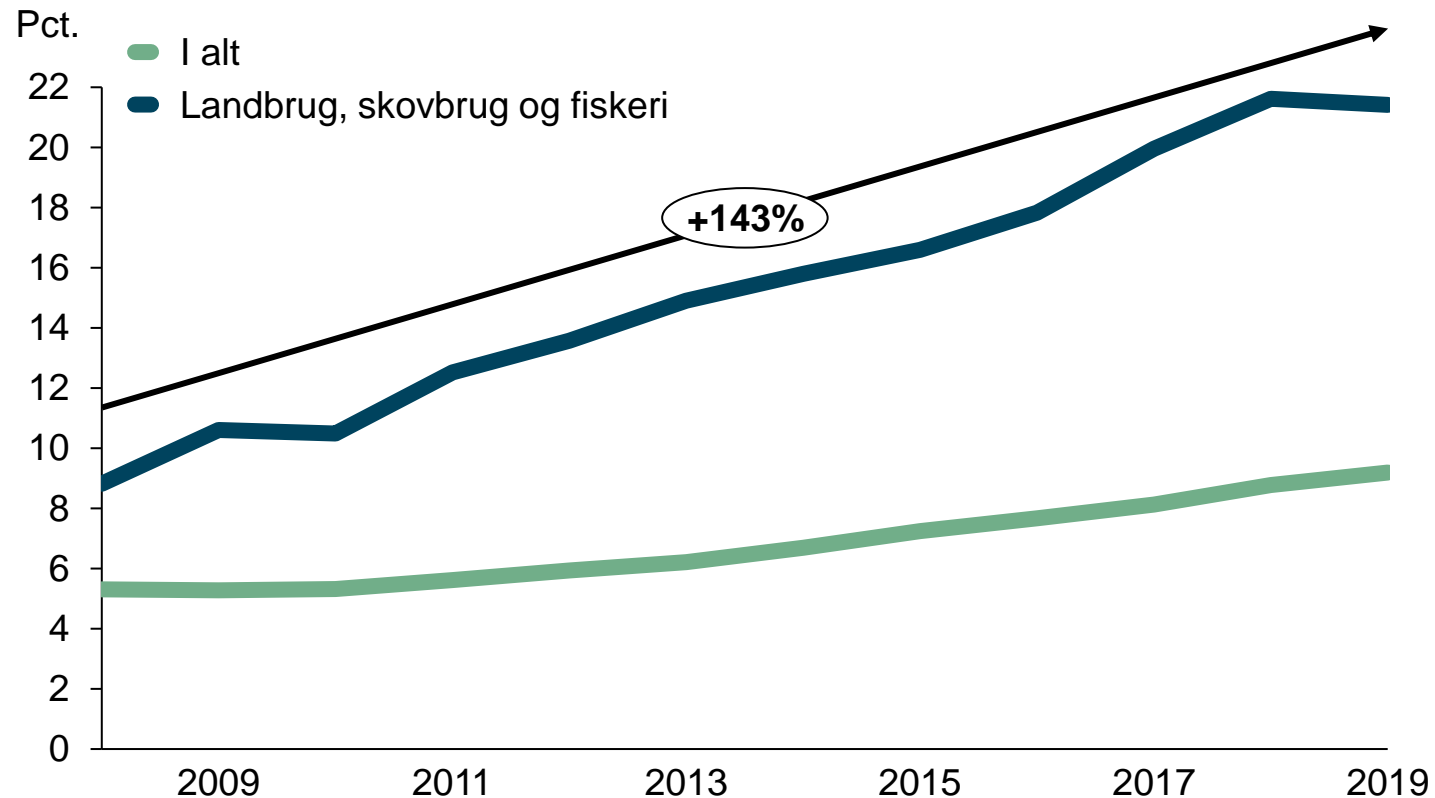
Dalum Landbrugsskole, 24 May 2022

# Occupational health and safety (OHS) in agriculture

- Agriculture is the sector in Denmark with the most fatal accidents and serious accidents, compared with other sectors
- Many accidents with animals, slurry and machines
- Long-term ergonomic issues
- Estimated underreporting of up to 85%
- The employer has an objective responsibility in terms of OHS

# SEGES' work with OHS for international workers (I)

Internationale medarbejdere som andel af fuldtidsbeskæftigede



Kilde: Landbrug & Fødevarer pba. Danmarks Statistik og Jobindsats.dk

# Groupwork and presentations

## Groupwork

- 5 groups (3 people in each group)
- Identify the biggest risks and discuss ways to tackle these risks (take notes) – think of practical examples
- Working environment cards may inspire

## Presentations

- Each group has 5 minutes
- Presents 1-2 risks (preferably with examples), and ways these were handled, or should/could have been handled

See you at 10.35... 😊

## Our focus is to achieve

- workplaces which attract and retain good employees
- positive storytelling about the agricultural sector
- retention of skilled and proficient employees
- work-life balance
- sustainable farms with the priority to develop, retain and accommodate all employees – central factors in ESG
- activities to promote UN sustainable development goals
- #3: good health and well-being and 8: decent work with equal opportunities



## We are experts in the Danish Working Environment Act

ergonomy, biology, chemistry and the physical and psychosocial area, including:

- your legal responsibility
- personal safety
- cultural exchange
- well-being
- security culture
- communication
- formal requirements
- risk assessment



## We offer

- education
- digital solutions
- innovative tools
- communication of new knowledge
- preventive solutions
- project management and participation
- input to international and Danish professional groups exchanging experiences
- participation in events relevant for working environment in agriculture
- education of occupational health and safety representatives of agriculture



## We co-operate with

- farmers
- farm employees
- employment centres
- authorities
- Danish Agriculture Advisory Services and Danish Agriculture & Food Council
- agricultural colleges
- financial institutions
- insurance companies
- research institutions
- suppliers/buyers
- labour market organizations
- international businesses



## SEGES' work with OHS for international workers (II)

- Workshops about better management of international workers (2021)
- Workshops for international workers on OHS (2022)
- Research project about OHS for migrant workers in Danish agriculture (2021-2023)
- Communication and dissemination

# Your input

- What do you think we could/should do?
  - How do we improve involvement of international workers in OHS cooperation?
  - What do you think are the greatest risks as a newcomer in Danish agriculture?
  - How can we address language barriers?

**Thank you for your attention!**

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